GRO Generation Fund I K/S

Grønningen 17, 2.

1270 Copenhagen

CVR no. 44 74 87 97

Annual Report 2024

(As of the establishment of the Fund 8 April - 31 December 2024)

Approved at the limited partnership's ordinary partnership meeting on 27 March 2025

Chair of the meeting:

....
Lars Dybkjær

Contents

Statement by the general partner

The general partner has today discussed and approved the annual report of GRO Generation Fund I K/S for the financial year 8 April – 31 December 2024.

The financial statements have been prepared in accordance with the IFRS Accounting Standards as adopted by the EU and additional requirements of the Danish Financial Statements Act and EU Sustainable Finance Disclosure Regulation.

It is our opinion that the financial statements give a true and fair view of the limited partnership's assets, liabilities and financial position at 31 December 2024 and of the results of the limited partnership's operations and cash flows for the financial year 8 April – 31 December 2024.

Further, in our opinion the Management's review gives a fair review of the development in the limited partnership's operations and financial matters and the results of the limited partnership's operations and financial position.

We recommend that the annual report be approved at the ordinary partnership meeting.

Copenhagen, 27 March 2025

General partner:
GRO Generation Fund I GP ApS

Lars Dybkjær
GRO Generation Fund I GP ApS

Independent auditor's report

To the limited partners and the general partner of GRO Generation Fund I K/S

Opinion

We have audited the financial statements of GRO Generation Fund I K/S for the financial year 8 April – 31 December 2024, which comprise statement of comprehensive income, statement of financial position, statement of changes in equity and capital commitment, statement of cash flows and notes, including material accounting policy information. The financial statements are prepared in accordance with IFRS Accounting Standards as adopted by the EU and additional requirements of the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the financial position of the limited partnership at 31 December 2024 and of the results of the limited partnership's operations and cash flows for the financial year 8 April – 31 December 2024 in accordance with IFRS Accounting Standards as adopted by the EU and additional requirements of the Danish Financial Statements Act.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

Statement on the Management's review and the Supplementary report in accordance with Sustainable Finance Disclosure Regulation

Management is responsible for the Management's review and the Supplementary report on information in accordance with Sustainable Finance Disclosure Regulation, hereinafter referred to as the "supplementary report".

Our opinion on the financial statements does not cover the Management's review and the Supplementary report, and we do not express any assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the Management's review and the Supplementary report and, in doing so, consider whether the Management's review and the Supplementary report are materially inconsistent with the financial statements, or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the Management's review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the Management's review and the Supplementary report are in accordance with the financial statements and have been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatements of the Management's review or the Supplementary report.

Independent auditor's report - continued

Management's responsibilities for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the IFRS Accounting Standards as adopted by the EU and additional requirements of the Danish Financial Statements Act and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the limited partnership's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the limited partnership or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance as to whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit conducted in accordance with ISAs and additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the limited partnership's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the limited partnership's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the limited partnership to cease to continue as a going concern.
- Evaluate the overall presentation, structure and contents of the financial statements, including the note disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

Independent auditor's report - continued

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Copenhagen, 27 March 2025
EY Godkendt Revisionspartnerselskab
CVR no. 30 70 02 28

Mikkel Sthyr	Rasmus Berntsen
State Authorised Public Accountant	State Authorised Public Accountant
mne26693	mne35461

Management's review

Company details

Name:	GRO Generation Fund I K/S
Address:	Grønningen 17, 2. 1270 Copenhagen Denmark
Registration no.:	44 74 87 97
Registered office:	Copenhagen
Financial year:	8 April – 31 December 2024
Date of establishment:	8 April 2024
Investment period:	3 years from the Final Closing with the possibility of a 1 year extension
General partner :	GRO Generation Fund I GP ApS
Investment manager:	GRO Capital A/S
Auditors:	EY Godkendt Revisionspartnerselskab Dirch Passers Alle 36, P.O. Box 250, 2000 Frederiksberg, Denmark

Management's review

Financial highlights

EUR'000	2024*
Key figures	
Net financial income	-886
Profit/loss for the year	-886
Total assets	2,378
Equity (net asset value)	731
Cash flows from operating activities	761
Cash flows from investing activities	0
Cash flows from financing activities	1,617
Total cash flows	2,378
Financial ratios	
Equity ratio	31%
Return on equity (average)	-121%

*The Fund's first financial year is from 8 April 2024 – 31 December 2024

There are no comparative figures based on this is the Fund's first financial year.

The financial ratios have been calculated as follows:

Equity ratio: $$\frac{Equity\ at\ year\ end * 100}{Equity\ and\ liabilities\ at\ year\ end}$$

Return on equity (average): $$\frac{Profit\ for\ the\ year * 100}{Average\ equity}$$

Management's review

Operating review

Principal activities

GRO Generation Fund I K/S was founded on April 2024 with the object to generate returns on the limited partnership's capital by making investments in primarily small and medium-sized unlisted Nordic, Northern European and United Kingdom companies. The Fund is established during 2024.

Business model

GRO Generation Fund I K/S is a limited partnership with the intention of being the owner of various portfolio companies. It is a Private Equity Fund with the investment mandate to own primarily privately-owned portfolio companies and the ownership stakes may be small or large, minority or majority. GRO Generation Fund I K/S has no employees and is expected to have no activities other than holding investments made in portfolio companies.

Investments are managed and controlled by the Fund Manager for the Fund GRO Capital A/S, and external investment professionals is elected to give investment advice and monitor the investments. GRO Generation Fund I GP ApS act as the General Partner.

The limited partnership's purpose is to generate returns on the limited partnership's capital by making investments in primarily small and medium-sized unlisted Nordic and Northern European companies, with an expected exit after 4-7 years. When all the investments are exited the Fund will be liquidated.

The General Partner is aware and concerned about the importance of social corporate responsibility and the sustainability aspects of business. The responsibility for this lies not with the Fund it self, but with the portfolio companies and supported by the focus of the Investment Professionals.

Development in financial matters

The Fund's financial position and the result of the year will be shown in the following income statement of the financial year 8 April - 31 December 2024 and the balance sheet as per 31 December 2024.

Profit/loss for the year

The income statement of the Fund for the period 8 April 2024 – 31 December 2024 shows a loss of TEUR 886, and at 31 December 2024 the balance sheet of the Company shows equity of TEUR 731.

Corporate Responsibility

The Fund's business model reflects the fact that each of the portfolio companies are independent companies which operates in different industries and countries and therefore face different corporate responsibility risks. As a holding company, the Fund is responsible for setting the overall corporate responsibility priorities and providing the appropriate risk management framework through active ownership. In turn, each portfolio company is responsible for defining their own corporate responsibility strategy with relevant activities and actions, and where necessary, supporting policies.

Within the corporate responsibility efforts, the Fund is focused on the environmental, social and governance areas that build financial and non-financial value in the portfolio companies. Also, by creating value and return to the Company's investors the Fund build value to universities and pension funds among others and by that affecting the society at large.

Environmental and climate

The Fund's activities usually do not cause detectable harm or damage to the environment. The Fund through its ownership in the portfolio companies strives to contribute to environmental improvements. The Fund believes that strengthening sustainability practices will benefit companies both in the short and long term. The direct positive impact on the environment also translates into economic gains.

The Fund has through their active ownership implemented the recommendations from the Task Force on Climate-Related Financial Disclosures by establishing internal processes and procedures for data collection processes to meet the criteria laid out in Article 4(i)(a) of Regulation (EU) 2019/2088 (also known as the EU Sustainable Finance Disclosure Regulation or the "SFDR") and currently applies Article 4(i)(b) of SFDR.

Management's review

Operating review (continued)

Environmental and climate (continued)

GRO Generation Fund I K/S investments are under the scope of SFDR Article 8, and thus, the Company developed internal reporting frameworks to monitor progress more closely on sustainability in portfolio companies due to the responsibility to report in accordance with the framework.

According to the regulation described (SFDR), GRO Generation Fund I K/S are required to report on Sustainability. Accordingly, below description and reporting on Sustainability are aligned with these requirements.

Risk analysis

For an investment fund such as GRO Generation Fund I K/S, the risks are related to making the right investment decisions, being good active owners and managing the investments and transactions properly from a commercial and compliance perspective. Under the above business model, these risk factors are managed by the GRO Generation Fund I GP ApS, and Investment Professionals.

Risks of potential negative effects on environmental, social aspects, work conditions, human rights or anticorruption factors will occur in the portfolio companies and not directly in the Fund. Thus, risk analysis needs to be done at a portfolio company level and relating to the business activities of the portfolio company. This is supported by the focus of the Investment Professionals.

Financial risks

Financial and other risks material to the financial statements is presented in section "Notes to the financial statements". Please refer to note 6.

Events after the balance sheet date

No events have occurred after the balance sheet date that may have a significant influence on the assessment of the annual report.

Financial statements for the period 8 April – 31 December

Statement of comprehensive income

Note	EUR'000	2024 9 months
4	Other external costs	-888
	Profit/loss before financial income and expenses	**-888**
3	Financial income	2
	Profit/loss for the year	**-886**
	Other comprehensive income	0
9	**Total comprehensive income for the year**	**-886**

Financial statements for the period 8 April – 31 December

Statement of financial position

Note	EUR'000	31 December 2024
	ASSETS	
	Current assets	
	Cash at bank and in hand	2,378
	Total current assets	**2,378**
	TOTAL ASSETS	**2,378**
	EQUITY AND LIABILITIES	
	Equity	
	Contributed capital	153,408
	Unpaid capital contributed	-151,032
	Retained earnings	-1,645
	Total equity	**731**
	Liabilities	
	Current liabilities	
	Other payables	1,647
	Total current liabilities	**1,647**
	Total liabilities	**1,647**
	TOTAL EQUITY AND LIABILITIES	**2,378**

Financial statements for the period 8 April – 31 December

Statement of changes in equity and capital commitment

	Contributed capital				
EUR'000	**Commitment**	**Uncalled**	**Committed and paid-in capital**	**Retained earnings**	**Total equity**
Equity at 8 April 2024	0	0	**0**	0	**0**
Commitment concerning formation of company	153,408	-153,408	**0**	0	**0**
Paid through cash calls during the year	0	2,376	**2.376**	0	**2,376**
Fund establishment costs	0	0	**0**	-759	**-759**
Profit for the year	0	0	**0**	-886	**-886**
Other comprehensive income	0	0	**0**	0	**0**
Equity at 31 December 2024	**153,408**	**-151,032**	**2.376**	**-1,645**	**731**

The limited partners are liable for their share of the uncalled capital commitment.

Financial statements for the period 8 April – 31 December

Cash flow statement

EUR'000	2024 9 months
Profit/loss before financial income and expenses	-886
Changes in other liabilities	1,647
Cash flows from operating activities before financial income and expenses	**761**
Cash flows from operating activities	**761**
Paid-up contributed capital	2.376
Establishment costs	-759
Cash flows from financing activities	**1.617**
Cash flows for the period	**2.378**
Cash and cash equivalents at the beginning of the period	0
Cash and cash equivalents at year end	**2.378**
Cash and cash equivalents at year end can be specified as:	
Cash at bank and in hand	2.378

Financial statements for the period 8 April – 31 December

Note summary

Financial statements for the period 8 April – 31 December

Notes to the financial statements

1 Summary of material accounting policies

Corporate information

The financial statement of GRO Generation Fund I K/S (the limited partnership) for the year ended 31 December 2024 were approved and authorised for issue by the general partner on 27 March 2025. GRO Generation Fund I K/S is a limited partnership incorporated and domiciled in Denmark.

Basis of preparation

The financial statement of GRO Generation Fund I K/S (the limited partnership) have been prepared in accordance with the IFRS Accounting Standards (IFRS) as adopted by the EU and the provisions applying to reporting class B enterprises under the Danish Financial Statements Act. These audited financial statements have been prepared as the only financial statements of the limited partnership.

The financial statements are prepared based on the standards and interpretations that are effective as of 31 December 2024.

The separate financial statements have been prepared on a historical-cost basis, except for financial assets held at fair value through profit or loss. The financial statement are presented in TEUR and all values are rounded to the nearest thousand TEUR, except where otherwise indicated.

Group structure and activity

GRO Generation Fund I K/S has multiple unrelated investors. There has been no activity related to investments in the entity in 2024. This is not expected to happen until 2025 when the entity has finished investing the invested capitalThe Fund has been deemed to meet the definition of an investment entity per IFRS 10 as the following conditions exist:

1) The Limited Partnership has more than one portfolio investment (portfolio companies).

2) The Limited Partnership has more than one investor, and its investors are not related parties

3) The Limited Partnership’s investments in portfolio companies take the form of equity instruments or similar investments (portfolio companies).

4) The investments are measured and evaluated on a fair value basis.

As the Company meets the conditions above, it is exempt from consolidating portfolio companies. Instead, it records its controlled investments as financial assets at fair value through profit or loss

Functional and presentation currency

Assets, liabilities and transactions of GRO Generation Fund I K/S are measured in the currency of the primary economic environment in which the company operates (functional currency). Transactions in currencies other than the functional currency are transactions in foreign currencies. The functional currency of the company is Euro (EUR).

Foreign currency translation

The Fund’s transactions in foreign currencies are initially recorded by the Fund’s at the exchange rates at the date the transaction first qualifies for recognition.

Receivables, liabilities and other items in foreign currencies are translated at the exchange rate at the reporting date.

Realised and unrealised exchange rate adjustments are included in comprehensive income as financial income/expense.

Financial statements for the period 8 April – 31 December

Notes to the financial statements

1 Summary of material accounting policies (continued)

Implementation of new standards, amendments, and interpretations

The Fund’s has assessed the effect of the new standards, amendments, and interpretations. The Fund has concluded that all standards, amendments, and interpretations effective for financial years beginning on or after 8 April 2024 are either not relevant to the Fund or have no significant effect on the Financial Statements of the Fund.

The Fund further believes that other amended Standards and Interpretations, which have not entered into force, will not have significant impact on the financial statements as well as they have not been implemented before time.

Statement of comprehensive income

Fees and other external costs

Management fee comprises of management fee for the period calculated according to the Limited Partnership Agreement. Administrative expenses comprise expenses for establishing the Company and managing the operations of the company, including audit costs, legal advisors and other general expenses.

Financial income

Financial income is recognised in the income statement with the amounts relating to the reporting period.

Financial liabilities

Non-current liabilities are recognised at the date of borrowing at the net proceeds received less transaction costs paid. In subsequent periods, the financial liabilities are measured at amortised cost using the effective interest method. Accordingly, the difference between the proceeds and the nominal value is recognised in the income statement under financial expenses over the term of the loan.

Other financial liabilities are measured at amortised cost.

Equity

Investments by limited partners are recognised when cash calls are made. Investment commitments where cash calls have not been made at the balance sheet date are disclosed in the notes.

Tax

The limited partnership is not an independent tax entity, and therefore tax is not recognised in the financial statements.

Statement of cash flows

The cash flow statement shows the limited partnership's cash flows from operating, investing and financing activities for the year, the year’s changes in cash and cash equivalents as well as the limited partnership’s cash and cash equivalents at the beginning and the end of the year.

Cash flows from operating activities

Cash flows from operating activities are calculated as profit/loss for the year adjusted for non-cash operating items and changes in working capital, excluding payments in connection with acquisition and disposal of portfolio companies.

Cash flows from financing activities

Cash flows from financing activities comprise payment of contributed capital as well as rising of loans, repayment of interest-bearing debt, and payments to limited partners.

Financial statements for the period 8 April – 31 December

Notes to the financial statements

1 Summary of material accounting policies (continued)

Cash and cash equivalents

Cash and cash equivalents comprise cash and bank overdraft facilities used as part of the short-term liquidity management.

2 Standards issued but not yet effective

In the opinion of Management, no standards or interpretations that are issued, but not yet effective, up to the date of issuance of the limited partnership's financial statements, will significantly impact the limited partnership.

	EUR'000	2024
3	**Financial expenses**	
	Other	2
	Total financial exenses	**2**

	EUR'000	2024
4	**Other external costs**	
	Management fee calculated and paid in accordance with the Limited Partnership Agreement, the Investment Management Agreement	720
	Other external costs	168
	Total other external costs	**888**

According to the Alternative Investment Fund Managers etc. Act, alternative investment funds are required to disclose information about the total remuneration of all employees of the Management Company, the number of beneficiaries and the remuneration to material risk-takers. The information is disclosed in the Annual Report for 2024 for the Management Company GRO Capital A/S, Business Reg. No. 29 42 55 58.

GRO Generation Fund I CIV I K/S is entitled to carried interest subject to and in accordance with the Limited Partnership Agreement. No transactions have occurred with GRO Generation Fund I CIV I K/S during 2024.

The Management Company is also required to disclose the information necessary to provide an understanding of the risk profile of the Fund and the measures that the Management Company takes to avoid or manage conflicts of interest between the Management Company and the Limited Partners. The Board of Directors, of the Management Company, has adopted a remuneration policy in order to ensure that the employees are remunerated according to the Danish Executive Order and disclosure requirements on remuneration for managers of alternative investment funds, etc.

5 Capital management and contributed capital

For the purpose of the limited partnership's capital management, capital includes contributed capital, and all other equity reserves attributable to the limited partners of the partnership. The committed capital from the limited partners amounted to TEUR 153,408 at 31 December 2024, of which TEUR 151,032 was uncalled. The limited partnership will call capital from the limited partners as needed in connection with the execution of activities in accordance with the limited partnership agreement.

Financial statements for the period 8 April – 31 December

Notes to the financial statements

6 Financial risk (continued)

The objective of the Company is to achieve medium to long-term capital growth through investing in a selection of unlisted private companies operating mainly in the Nordic market.

The Company's expected activities expose it to a variety of financial risks: market risk, foreign exchange risk, liquidity risk and credit risk.

There are none key financial risk factors and exposures in financial statements besides investments in portfolio companies.

Market risks

The Partnership's Investment Professionals provides the General Partner and Partnership with investment recommendations. The Investment Professionals recommendations are reviewed and approved by the General Partner before the investment decisions are implemented. To manage the market price risk, the Investment Professionals, as engaged by the General Partner, reviews the performance of the portfolio companies on a quarterly basis and is often in contact with the management of the portfolio companies for business and operational matters. Any relevant results of these reviews are communicated to the General Partner.

The portfolio of investments is expected to be well diversified among various industries within the IT sector. However, the majority of the investments are still in the Nordics and a negative event in the Nordic capital markets would most likely affect the financing and/or exit possibilities in general.Financial statements for the period 8 April – 31 December 2024.

Foreign exchange risks

Some of the Fund's investments are expected to expose to changes in foreign currencies like EUR and DKK. The Fund considers the currency risk as part of the whole investment risk and hence, the Fund are not expected to separately hedge the currency risk relating to its investments in portfolio companies.

In addition, the Fund is indirectly exposed to currency risks through investments in portfolio companies which trade in other currencies than their functional currencies and hence, development in exchange rates may influence income and thereby their determination of fair value of the portfolio companies.

Liquidity risk

Maturity of financial liabilities is specified below divided into timing intervals. The specified amounts represent the amounts due for payment.:

EUR'000	Falling due within 1 year	Falling due between 1-5 years	Falling due after 5 years	No fixed maturity	Total	Carrying amount
2024						
Obligations						
Other payables	1,647	0	0	0	1,647	1,647
Total financial liabilities	**1,647**	**0**	**0**	**0**	**1,647**	**1,647**

The cash position in the Fund, TEUR 2,378, exceeds the payables, in addition the Fund can draw commitment from the Limited Partners when relevant.

The investors in the Company have made unconditional commitments of TEUR 153,408 to the Company, of which undrawn commitment amounts to TEUR 151,032.
The liquidity risk is considered insignificant. No indication of the limited partners ability to contribute the remaining fund commitment occurs.

Financial statements for the period 8 April – 31 December

Notes to the financial statements

6 Financial risk (continued)

Credit risks
In some cases, the Fund is expected to have receivables from the sale of investments. Typically, the payment is secured by the buyer depositing the receivable on escrow accounts in accepted credit institutions and, therefore, the credit risk is considered limited.
The Fund is exposed to credit risk, which is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation.

Interest risks
The Fund itself does not have access to a credit facility.

Capital risk management
In order to maintain or adjust the capital structure, the General Partner may call unfunded commitment from the investors or distribute funds.

7 Contingencies, etc.

There are no other security and contingent liabilities on 31 December 2024.

8 Related party disclosures

No individual companies or persons exercise control over GRO Generation Fund I K/S.

The following parties are considered related parties of the limited partnership:

GRO Generation Fund I GP ApS (the general partner), which has direct and unlimited liability for the limited partnership's debts and liabilities, and its management are considered as related parties.

GRO Capital A/S (the Investment Manager), which provides administrative services and investment advisory services to the limited partnership and its management are considered a related party.

The Investment Manager is entitled to receive a management fee for its services.

The following transactions has occurred with other related parties:

EUR'000	2024
Management fee	720
Total expenses	**720**

EUR'000	
9 **Total comprehensive income attributable to**	
Retained earnings	-886
Total comprehensive income	**-886**

Template periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

Product name: GRO Generation Fund I

Legal entity identifier: N/A

Environmental and/or social characteristics

Did this financial product have a sustainable investment objective?

☐ **Yes**	☒ **No**
☐ It made **sustainable investments with an environmental objective:** ___%	☐ It **promoted Environmental/Social (E/S) characteristics** and while it did not have as its objective a sustainable investment, it had a proportion of ___% of sustainable investments
☐ in economic activities that qualify as environmentally sustainable under the EU Taxonomy	☐ with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy
☐ in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy	☐ with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy
	☐ with a social objective
☐ It made **sustainable investments with a social objective:** ___%	☒ It promoted E/S characteristics, but **did not make any sustainable investments**

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

To what extent were the environmental and/or social characteristics promoted by this financial product met?

GRO Capital, The Manager, have committed to promoting social and environmental characteristics for the fund in the manner described in the Manager's "Responsible Investment Policy" and below. The environmental and social characteristics that the product sought to promote are related to climate, gender equality and good governance.

- Climate change: GRO seeks to influence and emphasize portfolio companies to reduce their GHG emissions and set reduction targets.

Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

- Gender equality: GRO seeks to influence and emphasize portfolio companies to establish policies and action plans for gender diversity.
- Good governance: GRO seeks to influence and emphasize portfolio companies to ensure that companies have in place adequate policies and procedures to support good governance, e.g. on anti-corruption and bribery, gender diversity and climate.

During this period, the fund has not completed any acquisitions. Consequently, there have been no activities related to pre-investment or portfolio management.

How did the sustainability indicators perform?

During this period, the fund has not completed any acquisitions. Consequently, there have been no activities related to the collection of sustainability indicators.

The indicators used to measure the attainment of the environmental and social characteristics include:

Whether the restrictions presented under "What environmental and/or social characteristics are promoted by this financial product?" are sufficiently followed throughout the pre-investment and portfolio managent stages of the investment.

- During this period, the fund has not completed any acquisitions. Consequently, there have been no activities related to the collection of sustainability indicators.

Whether the engagement, aligned with the characteristics of the fund, with portfolio companies have been sufficiently executed by the portfolio manager.

- During this period, the fund has not completed any acquisitions. Consequently, there have been no activities related to the collection of sustainability indicators.

Whether the portfolio companies, and available data, are presented in the managers Annual ESG Report.

- During this period, the fund has not completed any acquisitions. Consequently, there have been no activities related to the collection of sustainability indicators.

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.

The EU Taxonomy sets out a "do not significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific Union criteria.

The "do no significant harm" principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.

How did this financial product consider principal adverse impacts on sustainability factors?

GRO Capital is committed to consider potential adverse impacts on sustainability in the management of the fund. Given the nature of the investment strategy of the product and the sector-specific focus on B2B software, the impacts considered in particular include: Greenhouse gas emissions, gender equality and good governance. During this period, the fund has not completed any acquisitions. Consequently, there have been no activities related to the consideration of principal adverse impacts on sustainability factors.

What were the top investments of this financial product?

The list includes the investments constituting **the greatest proportion of investments** of the financial product during the reference period which is: Financial year 2024

Largest investments	Sector	% Assets	Country
N/A	***N/A***	***N/A***	***N/A***

What was the proportion of sustainability-related investments?

Fund GRO Generation has not made any investments.

What was the asset allocation?

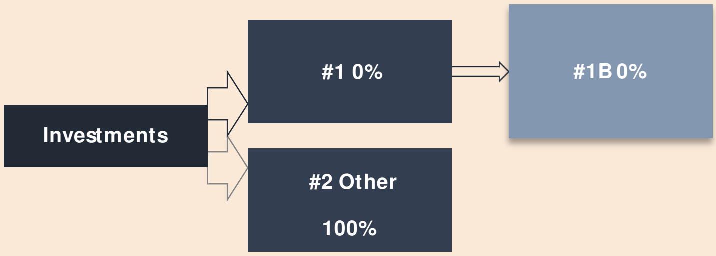
Asset allocation describes the share of investments in specific assets.

To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:
- **turnover** reflecting the share of revenue from green activities of investee companies.
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.



#1 Aligned with E/S characteristics includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

#2 Other includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category **#1B Other E/S characteristics** covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments

In which economic sectors were the investments made?

Investments made in previous and current period, including an overview of sectors, are described in the section *"What were the top investments of this financial product?"*

To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

GRO Generation intends to promote environmental and social characteristics, but does not intend to make sustainable investments as defined by EU regulation 2019/2088 (Sustainable finance disclosure regulation) and 2020/852 (Taxonomy). There is no reliable data available due to given investment space, hence, the fund was 0% aligned with the EU Taxonomy.

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy[1]?

☐ Yes:

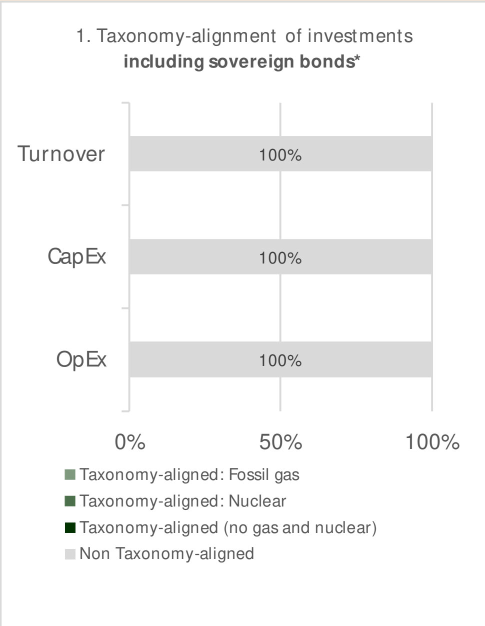
☐ In fossil gas ☐ In nuclear energy

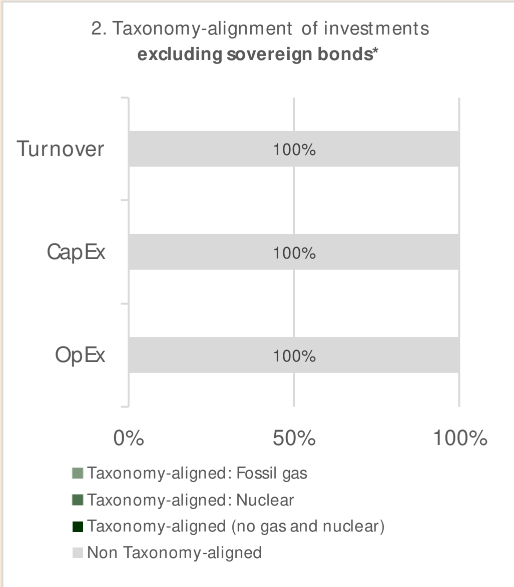
☒ No

[1] Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.

GRO Fund III has no established commitment to invest Taxonomy aligned, in fossil gas nor nuclear. As there is no reliable data available due to given investment space Turnover, CapEx and OpEx is set at 0%.





This graph represents 100% of the total investments.

* *For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.*

How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

As there is no reliable data available due to given investment space Turnover, CapEx and OpEx is set at 0%. The percentage of investments that were aligned with the EU Taxonomy was 0% in FY24.

What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

The funds' portfolio in its' entirety were included under "other" for the referenceperiod since the fund has not made any investments during this time and as such did not promote the characteristics of the fund. There were no minimum environmental or social safeguards for this category of investments.

What actions have been taken to meet the environmental and/or social characteristics during the reference period?

GRO Generation has not made any investments and therefore the manager has not performed any actions to meet the environmental and/or social characteristics during the reference period.

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Lars Dybkjær
CEO
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Lars Dybkjær
Chair at general meeting
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